

27 July 2021

QB.No :

To,

Ms. Anjumanara Khalid Uvarnadurgakar  
A/603, Shirin Villa Co-Operative Housing Society,  
Ajmeri Park, Near Bharat Gears, Opposite Kalsekar College  
Kausa Mumbra - 400612

Dear Anjumanara Khalid,

We are pleased to offer you the position of Software Engineer (Job Code : E04I08I1 - Jr Software Engineer) in our Company.

Please find enclosed the sheet about the remuneration payable to you. The position and the remuneration offered to you have been fixed based on our assessment of your relevant experience and skills. On joining us you will be issued a letter of appointment setting out in detail the terms and conditions of employment.

Your place of work will be Bangalore SEZ and is located at :

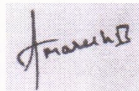
Visteon Technical And Services Centre Private Limited  
Pritech Park SEZ, Block No.11, Ground Floor, Sy. No 51 to 64/4, Bellandur Village, Varthur  
Hobli , Bangalore East Taluk, Bangalore - 560103.

Your appointment is subject to the results of your background verification. Please return a signed copy of this Offer letter as a token of acceptance on or before 29 July 2021.

We are looking forward to having you join us on or before 02 August 2021. This offer is valid up to 03 August 2021.

We look forward to you having a rewarding career with Visteon Technical And Services Centre Private Limited.

Sincerely



Amaresh Babu Reddy  
Talent Acquisition Lead - India

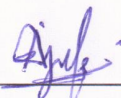


On the date of your joining, Kindly bring the following documents:

1. 4 passport size photographs (no older than six months):
2. The original and a copy of each of the following documents:
  - A. Proof of Age
  - B. Passport
  - C. PAN Card
  - D. Educational Certificates
  - E. Previous Employers Relieving Letters
  - F. Aadhaar Card

Kindly return a copy of this letter duly countersigned by you on each page in acceptance of the terms and conditions set out here in.

Accepted and Agreed :

Signature : 

Name : ANJUMANARA KHALID SUVARNAURGA KAR

Date : 28/07/2021

REMUNERATION DETAILS

NAME: Anjumanara Khalid Uvarnadurgakar

Basic Salary(A)	Flexible Benefits Accounts(B)	Total Guaranteed Cash(A+B)	Performance Incentive*	Retirement Benefits**	Total Compensation
180,000	208,650	388,650	31,092	30,258	450,000

\* The Annual Performance Incentive shall be paid based on the performance of the Company and of the Individual and is not a guaranteed payment.

\*\* Retirement benefits - Provident Fund and Gratuity, are applicable as per the Company Policy.

#### Additional Benefits :

- Hospitalization insurance coverage of INR 3,00,000 per annum for self, spouse and two children under Company's Group Mediclaim Policy.
- Accidental insurance coverage for self only for three times of annual basic salary subject to a minimum of INR 10,00,000 under Company's Group Personal Accident Policy.
- Term life insurance coverage for self only for INR 30,00,000 under Company's Group Term Life Insurance Policy.
- Optional parental medical insurance cover for your parents/in-laws at company negotiated rates. The total cost of premium for the parental medical insurance cover will be borne by the employee.
- Meal card loaded with INR 1,050 monthly.

PN: The terms of this offer are strictly confidential and any breach of this confidence will result in the cancellation of this offer.

**Regd Office & Operations:** Office Level #3, Building "Fortius", Olympia Technology Park, No.1, SIDCO Industrial Estate, Guindy, Chennai 600032. Ph: +91-44-66177000; Extn: (7361, 7486, 7388)

CIN NO.U35990TN2006PTC060495, Email: vtscinfo@visteon.com, Website: www.visteon.com

**Bangalore Operations:** Pritech Park SEZ, Block #11, Ground Floor, Sy. No. 51 to 64/4, Bellandur Village, Varthur Hobli, Bangalore East Taluk, Bangalore 560103. Ph: +91-80-68325000